

**ELCA - GRAND CANYON SYNOD
SUMMARY OF 2011 COMPENSATION
ADMINISTRATIVE ASSISTANT**

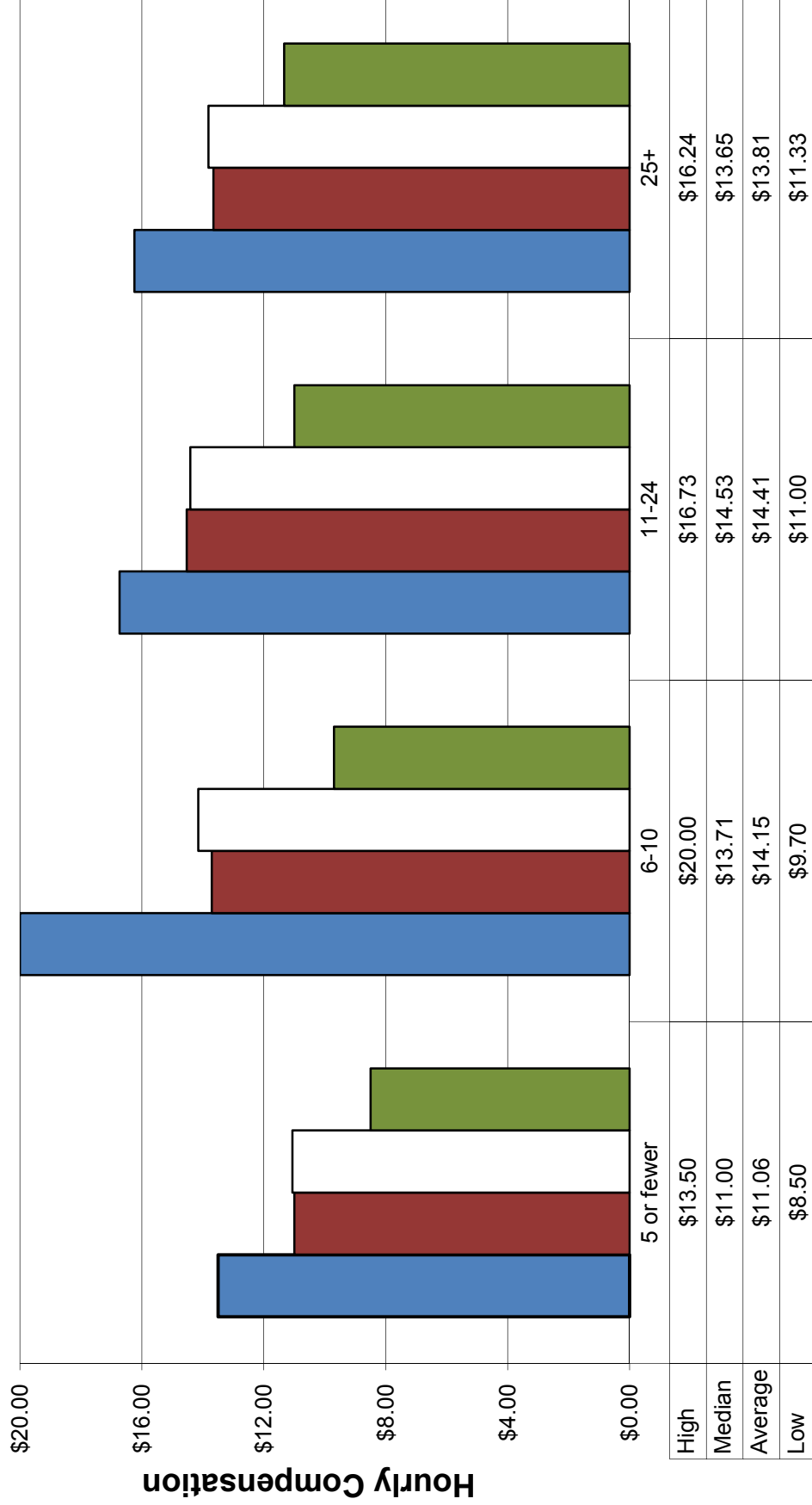
Years Experience	High	Median	Average	Low	Number Reporting
5 or fewer	\$13.50	\$11.00	\$11.06	\$8.50	7
6-10	\$20.00	\$13.71	\$14.15	\$9.70	8
11-24	\$16.73	\$14.53	\$14.41	\$11.00	8
25+	\$16.24	\$13.65	\$13.81	\$11.33	6
Baptized Membership (taken from the 2010 Congregation Report)					
0-299	\$14.15	\$11.17	\$11.16	\$8.50	6
300-449	\$16.73	\$15.46	\$14.53	\$11.26	8
450-824	\$20.00	\$14.00	\$14.69	\$10.00	7
825+	\$15.94	\$13.38	\$12.84	\$9.70	8
*Receipts (in thousands) (taken from the 2010 Congregation Report)					
\$0-\$349	\$15.05	\$11.67	\$11.94	\$8.50	8
\$350-\$499	\$20.00	\$14.93	\$14.75	\$11.26	8
\$500-\$899	\$19.00	\$13.29	\$13.59	\$9.70	8
\$900+	\$15.94	\$13.65	\$13.30	\$10.00	5
Education					
HS Diploma	\$19.00	\$16.49	\$16.31	\$13.26	4
Some college	\$16.24	\$13.23	\$12.71	\$8.50	14
4-year degree	\$15.94	\$13.29	\$12.95	\$11.26	8
4-year degree +	\$20.00	\$12.00	\$14.00	\$10.00	3

***Receipts:**

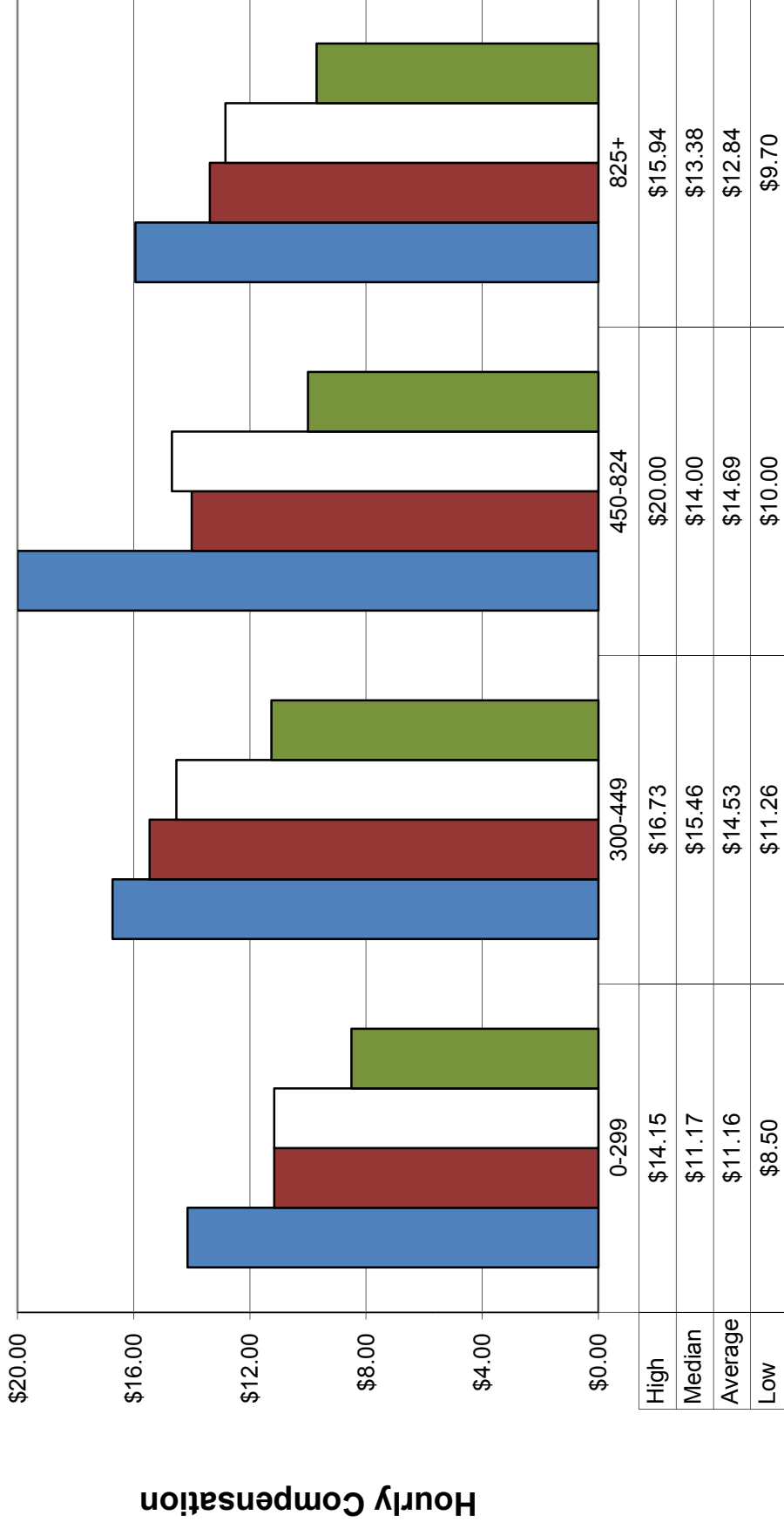
Receipts are pulled from the annual congregation report, lines 20a and 20b.

ELCA - GRAND CANYON SYNOD 2011

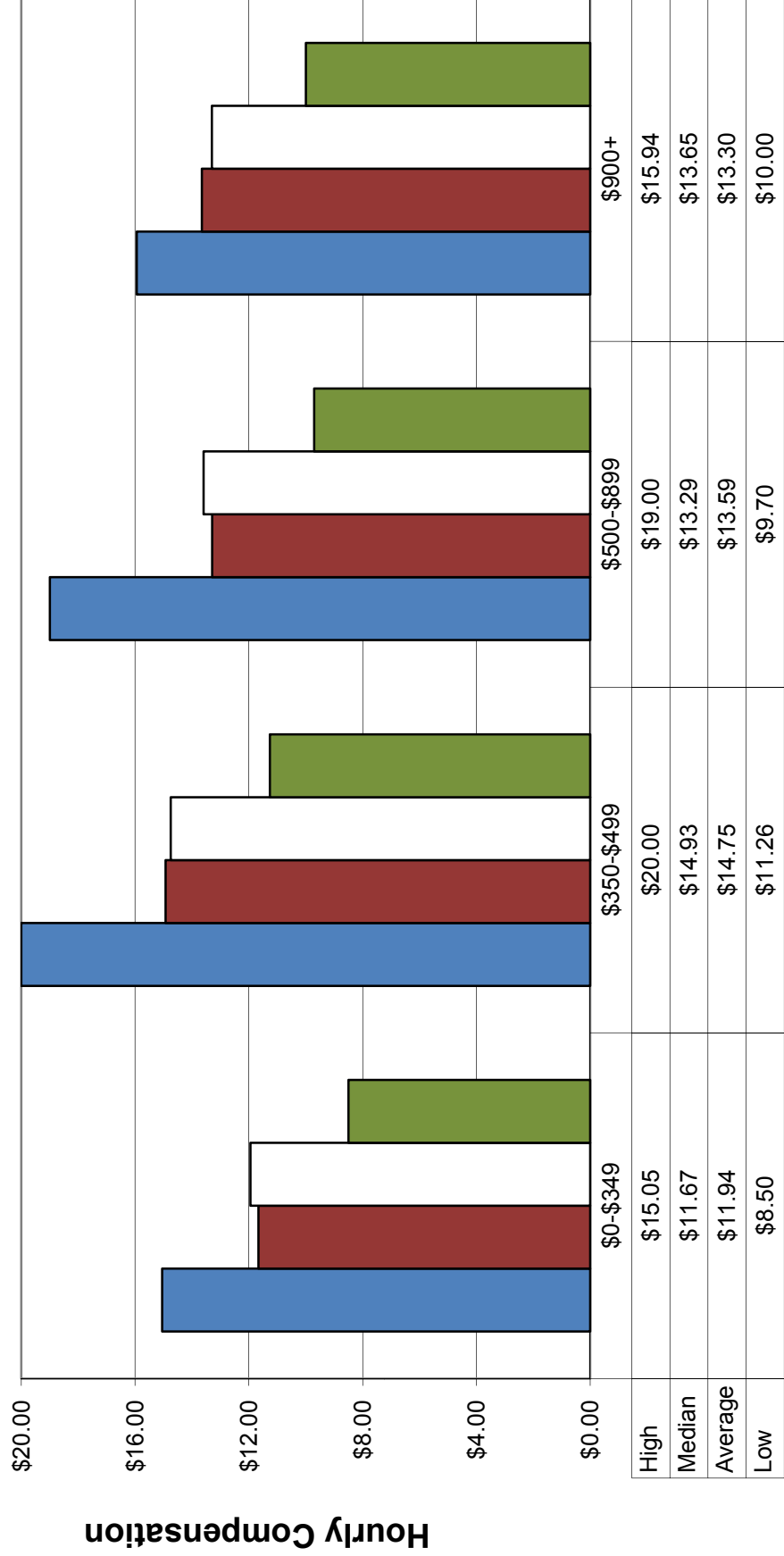
Admin. Asst. - Years of Experience



ELCA - GRAND CANYON SYNOD 2011 Admin. Asst. - Baptized Membership



ELCA - GRAND CANYON SYNOD 2011 Admin. Asst. - Receipts (in thousands)



ELCA - GRAND CANYON SYNOD 2011

Admin. Asst. - Education

