

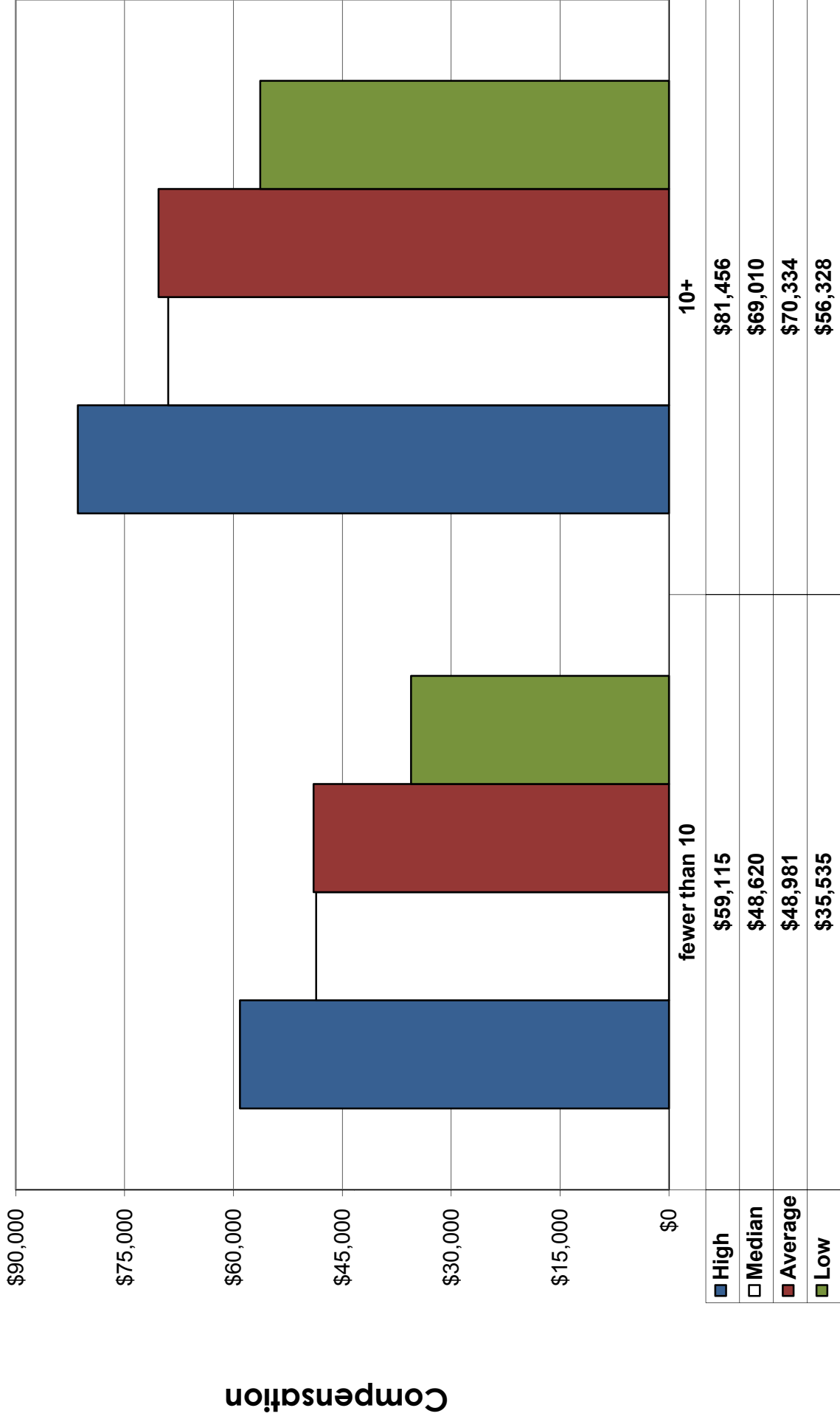
**ELCA - GRAND CANYON SYNOD  
SUMMARY OF 2011 COMPENSATION  
ASSOCIATE/ASSISTANT PASTOR**

<b>Years Since Ordination</b>	<b>High</b>	<b>Median</b>	<b>Average</b>	<b>Low</b>	<b>Number Reporting</b>
fewer than 10	\$59,115	\$48,620	\$48,981	\$35,535	6
10+	\$81,456	\$69,010	\$70,334	\$56,328	6
<b>Baptized Membership</b> (taken from the 2010 Congregation Report)					
<1,000	\$69,068	\$48,399	\$53,790	\$35,535	5
1,000+	\$81,456	\$59,115	\$63,848	\$48,840	7
<b>*Receipts (in thousands)</b> (taken from the 2010 Congregation Report)					
<\$1,200	\$56,328	\$48,399	\$47,220	\$35,535	5
\$1,200+	\$81,456	\$68,951	\$68,541	\$55,000	7

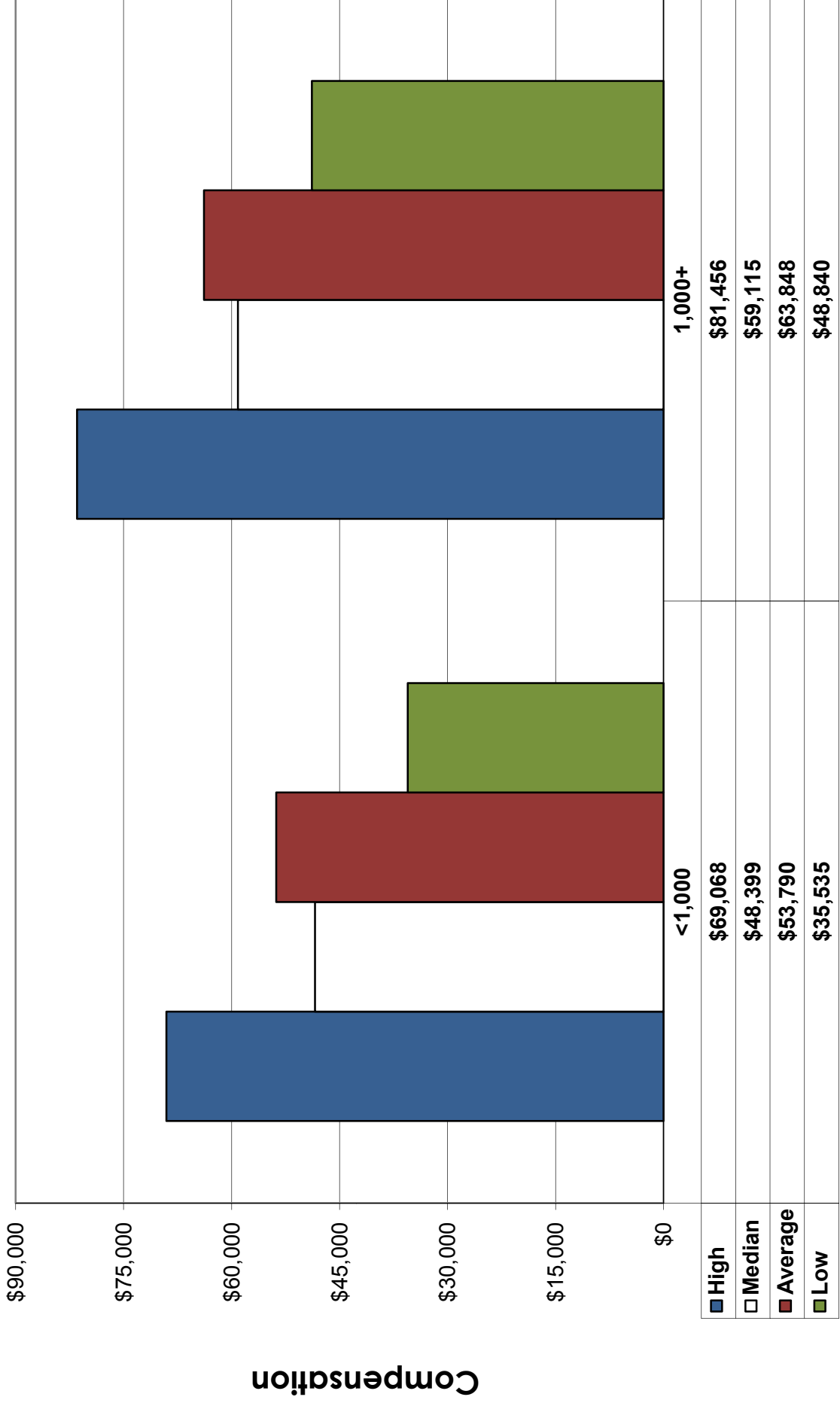
**\*Receipts:**

Receipts are pulled from the annual congregational report, lines 14a and 14b.

# ELCA Grand Canyon Synod - 2011 Assoc./Asst. Pastor Compensation by Years Since Ordination



# ELCA Grand Canyon Synod - 2011 Assoc./Asst. Pastor Compensation by Baptized Membership



# ELCA Grand Canyon Synod - 2011 Assoc./Asst. Pastor Compensation by Receipts (in thousands)

