

**ELCA - GRAND CANYON SYNOD  
SUMMARY OF 2011 COMPENSATION  
CUSTODIAN**

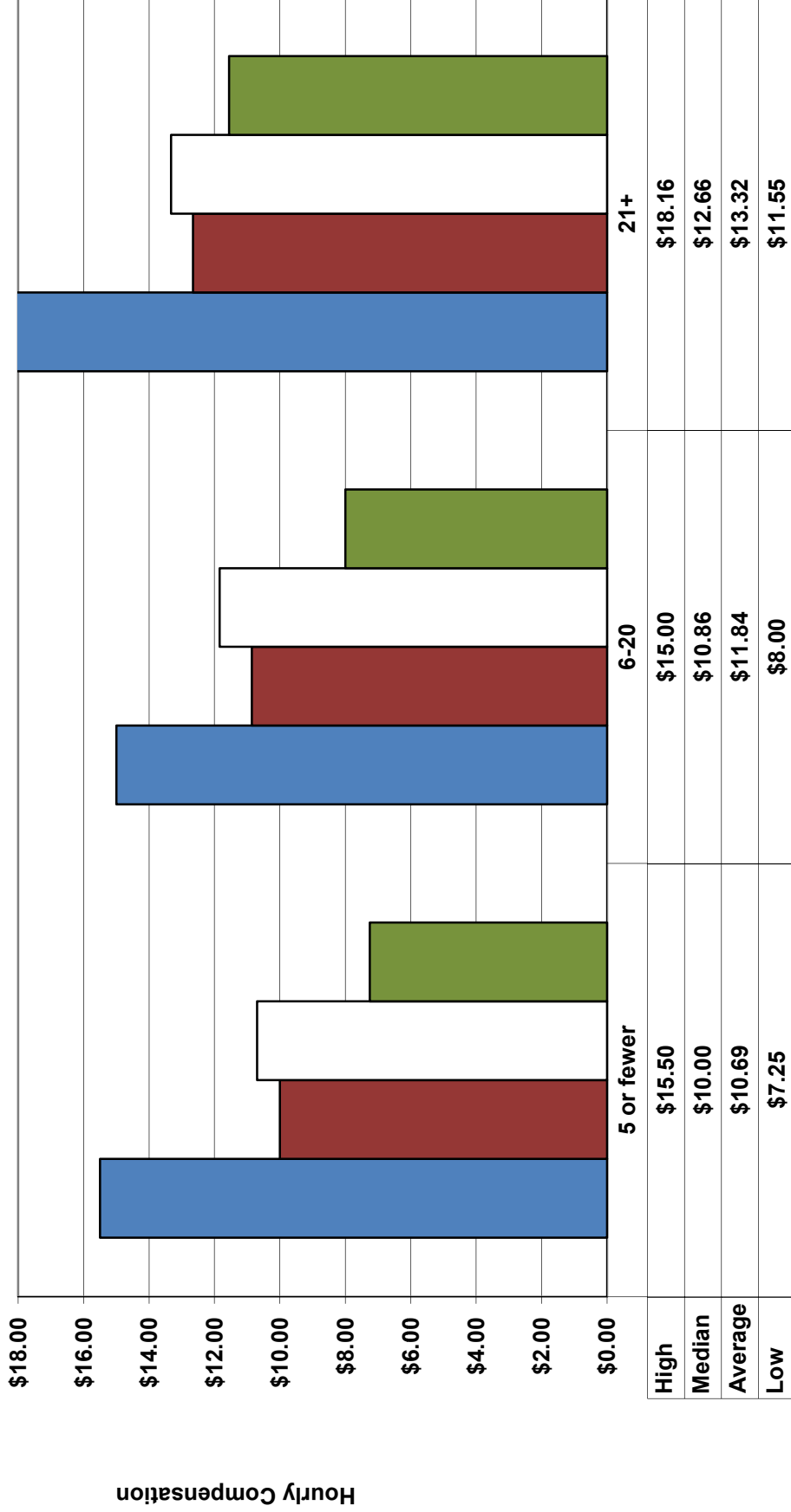
<b>Years Experience</b>	<b>High</b>	<b>Median</b>	<b>Average</b>	<b>Low</b>	<b>Number Reporting</b>
5 or fewer	\$15.50	\$10.00	\$10.69	\$7.25	17
6-20	\$15.00	\$10.86	\$11.84	\$8.00	8
21+	\$18.16	\$12.66	\$13.32	\$11.55	8
<b>Baptized Membership</b> (taken from the 2010 Congregation Report)					
0-324	\$12.65	\$10.75	\$10.73	\$7.50	6
325-399	\$15.50	\$10.66	\$11.95	\$10.00	7
400-749	\$15.00	\$12.03	\$12.23	\$9.25	8
750-1,199	\$15.24	\$10.04	\$10.53	\$7.25	5
1,200+	\$18.16	\$13.26	\$12.07	\$8.00	7
<b>*Receipts (in thousands)</b> (taken from the 2010 Congregation Report)					
\$0-\$299	\$12.65	\$10.66	\$10.50	\$7.50	7
\$300-\$449	\$15.50	\$12.50	\$12.66	\$9.25	9
\$450-\$649	\$15.00	\$11.06	\$11.54	\$8.50	7
\$650-\$999	\$13.55	\$11.55	\$10.39	\$7.25	5
\$1,000+	\$18.16	\$13.26	\$12.59	\$8.25	5
<b>Education</b>					
HS Diploma	\$15.24	\$10.66	\$11.06	\$7.25	17
Some college	\$18.16	\$11.55	\$11.70	\$8.00	13
4-yr degree	\$15.00	\$14.65	\$14.30	\$13.26	3

**\*Receipts:**

Receipts are pulled from the annual congregation report, lines 20a and 20b.

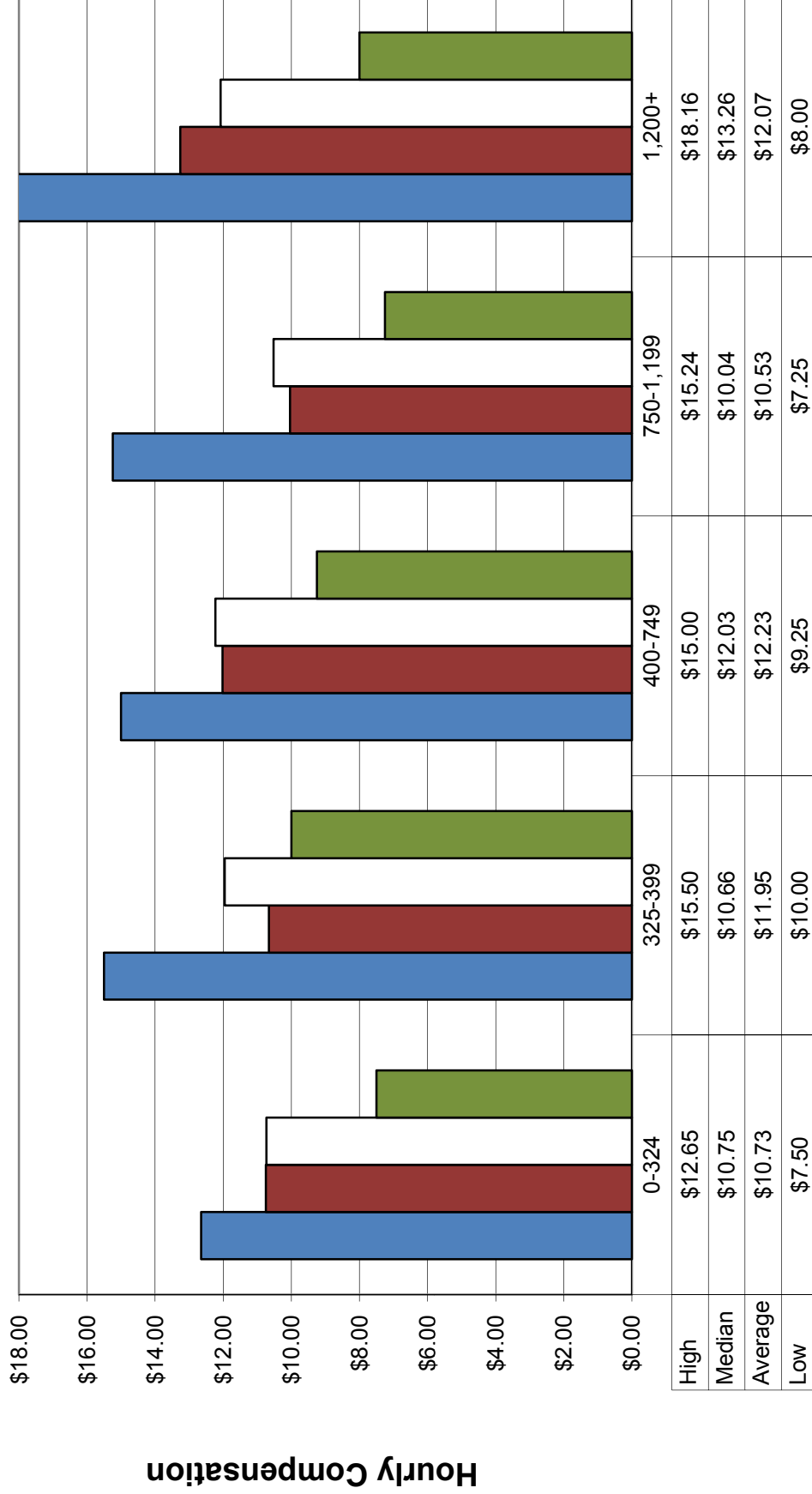
# ELCA - GRAND CANYON SYNOD 2011

## Custodian - Years Experience

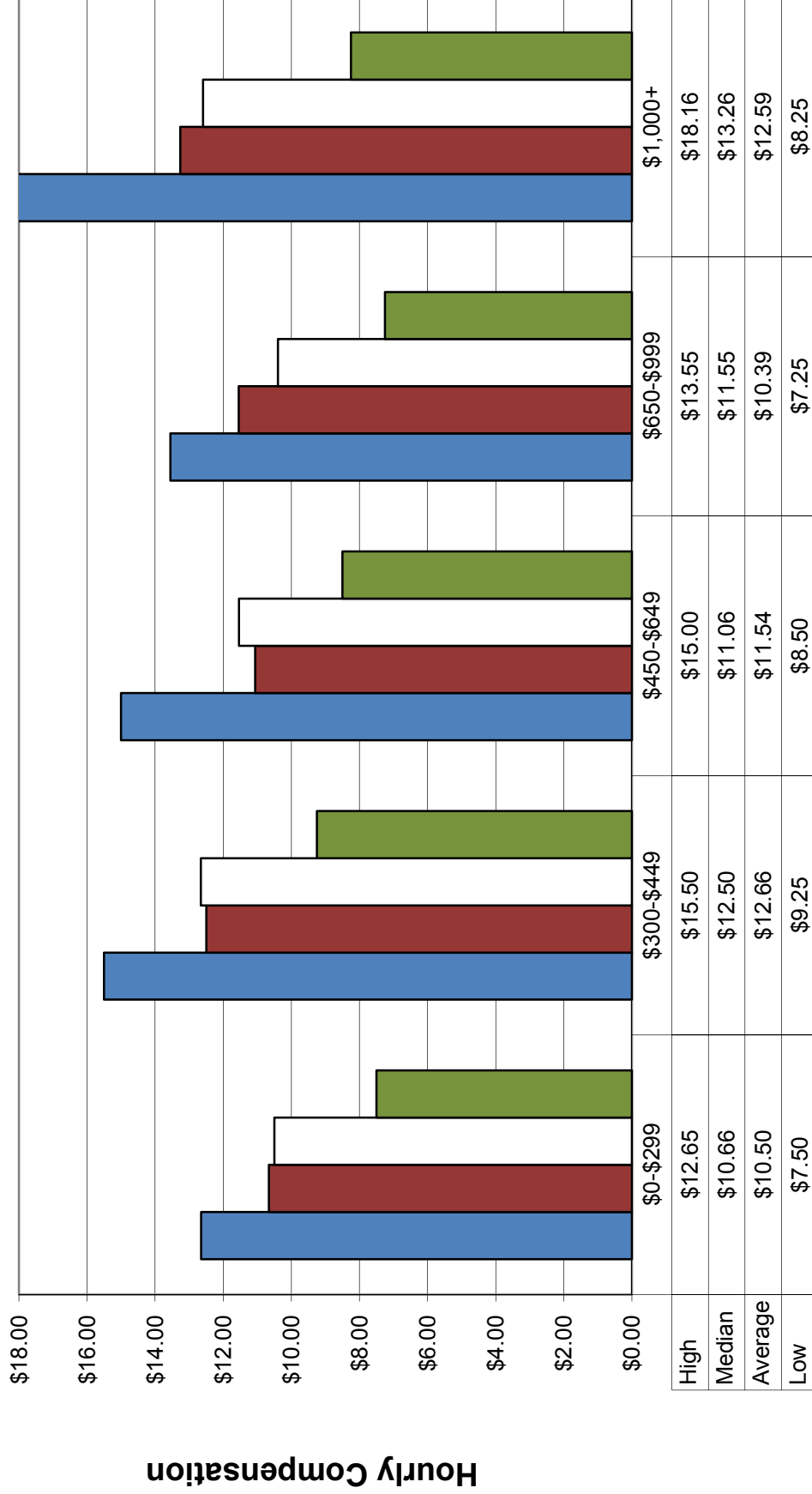


# ELCA - GRAND CANYON SYNOD 2011

## Custodian - Baptized Membership



# ELCA - GRAND CANYON SYNOD 2011 Custodian - Receipts (in thousands)



# ELCA - GRAND CANYON SYNOD 2011

## Custodian - Education

