

**ELCA - GRAND CANYON SYNOD  
SUMMARY OF 2011 COMPENSATION  
OFFICE ADMINISTRATOR/OPERATIONS MANAGER**

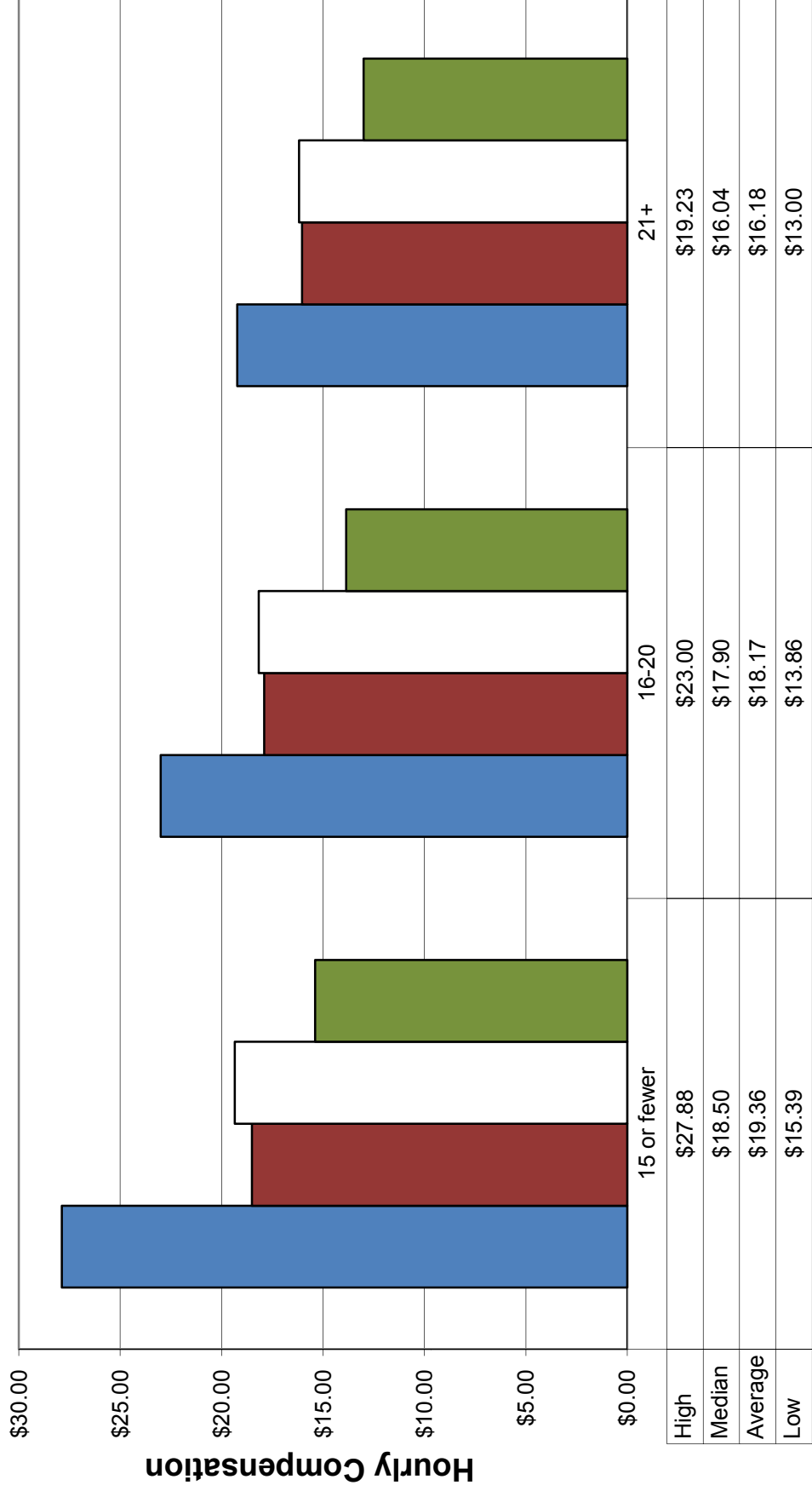
<b>Years Experience</b>	<b>High</b>	<b>Median</b>	<b>Average</b>	<b>Low</b>	<b>Number Reporting</b>
15 or fewer	\$27.88	\$18.50	\$19.36	\$15.39	5
16-20	\$23.00	\$17.90	\$18.17	\$13.86	4
21+	\$19.23	\$16.04	\$16.18	\$13.00	6
<b>Baptized Membership</b> (taken from the 2010 Congregation Report)					
0-374	\$17.78	\$16.10	\$16.21	\$15.00	5
375-749	\$23.00	\$17.61	\$17.39	\$13.00	6
750+	\$27.88	\$18.96	\$20.30	\$15.39	4
<b>*Receipts (in thousands)</b> (taken from the 2010 Congregation Report)					
\$0-\$374	\$19.23	\$15.73	\$16.08	\$13.00	6
\$375-\$899	\$18.91	\$16.76	\$16.70	\$13.86	6
\$900+	\$27.88	\$23.00	\$23.29	\$19.00	3
<b>Education</b>					
<4-year degree	\$23.00	\$16.41	\$16.91	\$13.00	10
4-yr degree	\$27.88	\$18.91	\$19.49	\$13.86	5

**\*Receipts:**

Receipts are pulled from the annual congregation report, lines 20a and 20b.

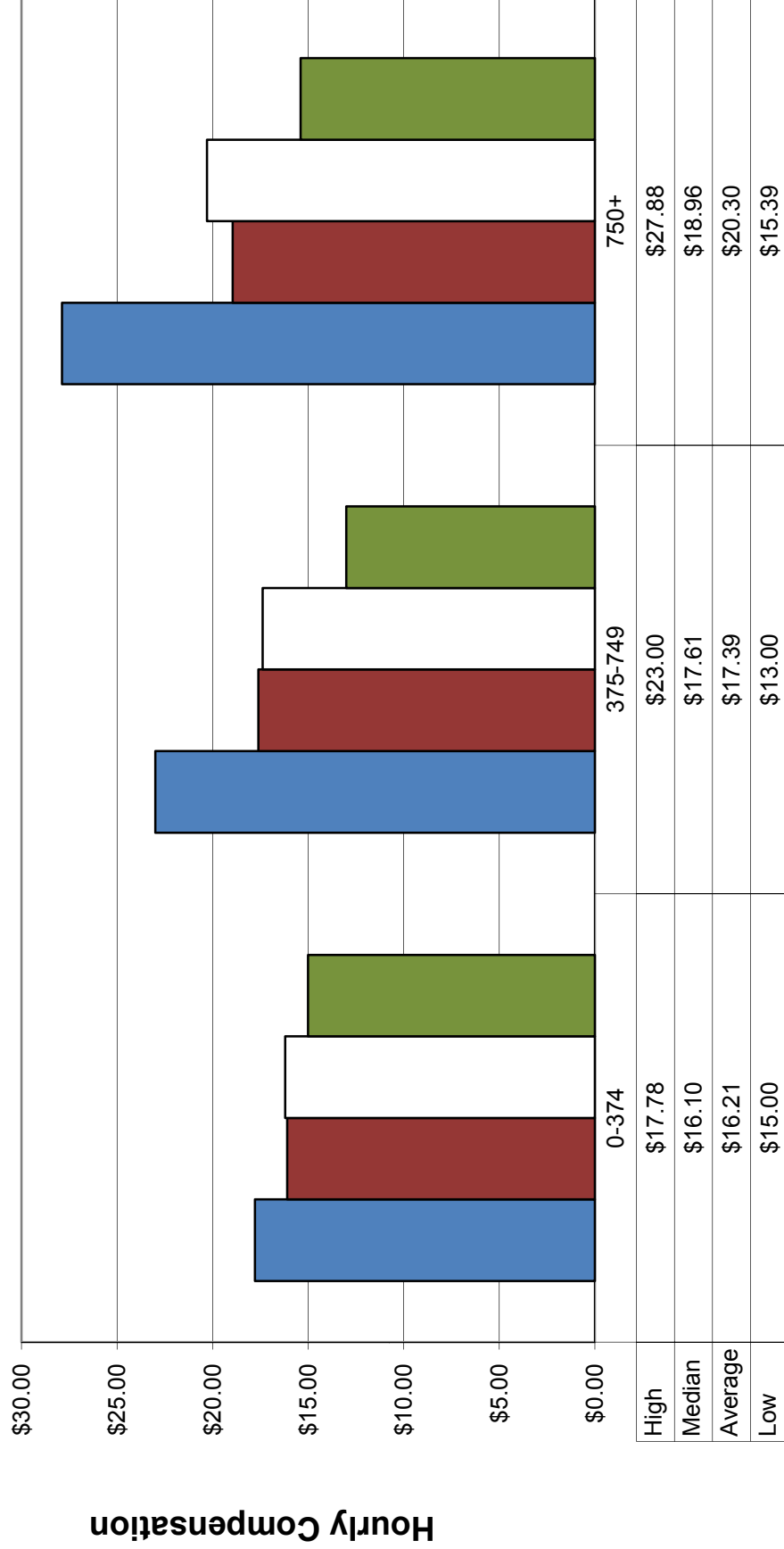
# ELCA - GRAND CANYON SYNOD 2011

## Office Adm./Oper. Mgr. - Years Experience



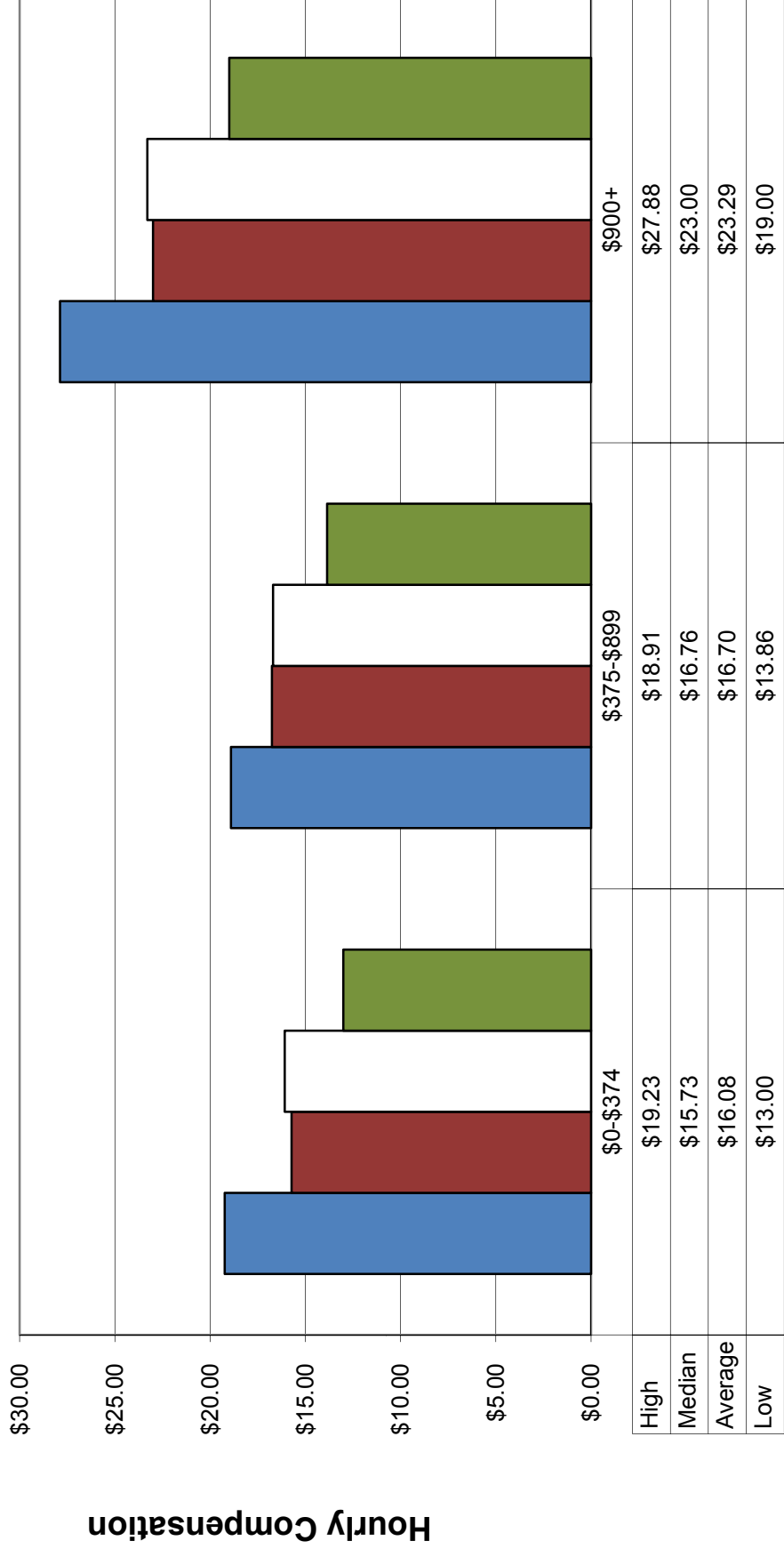
# ELCA - GRAND CANYON SYNOD 2011

## Office Adm./Oper. Mgr. - Baptized Membership



# ELCA - GRAND CANYON SYNOD 2011

## Office Adm./Oper. Mgr. - Receipts (in thousands)



# ELCA - GRAND CANYON SYNOD 2011

## Office Adm./Oper. Mgr. - Education

