

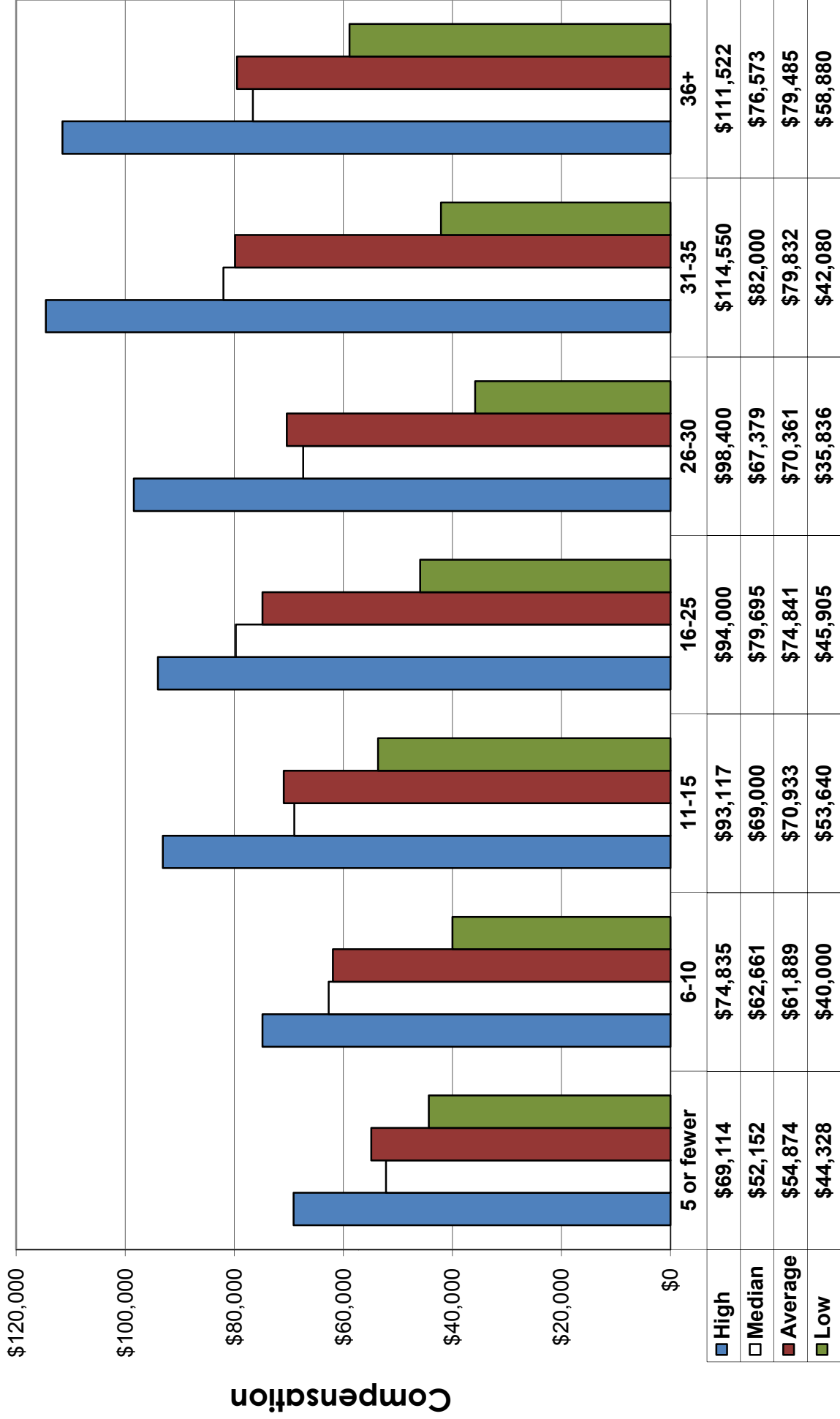
**ELCA - GRAND CANYON SYNOD  
SUMMARY OF 2011 COMPENSATION  
SENIOR/SOLO PASTOR**

<b>Years Since Ordination</b>	<b>High</b>	<b>Median</b>	<b>Average</b>	<b>Low</b>	<b>Number Reporting</b>
5 or fewer	\$69,114	\$52,152	\$54,874	\$44,328	6
6-10	\$74,835	\$62,661	\$61,889	\$40,000	6
11-15	\$93,117	\$69,000	\$70,933	\$53,640	11
16-25	\$94,000	\$79,695	\$74,841	\$45,905	13
26-30	\$98,400	\$67,379	\$70,361	\$35,836	14
31-35	\$114,550	\$82,000	\$79,832	\$42,080	13
36+	\$111,522	\$76,573	\$79,485	\$58,880	12
<b>Baptized Membership</b> (taken from the 2010 Congregation Report)					
0-175	\$82,830	\$58,880	\$59,665	\$42,080	15
176-250	\$83,778	\$60,160	\$59,969	\$35,836	12
251-400	\$91,020	\$65,974	\$67,864	\$53,640	14
401-550	\$99,980	\$74,835	\$76,405	\$67,272	13
551-1,000	\$114,550	\$85,758	\$90,086	\$67,486	11
1,000+	\$100,780	\$90,667	\$88,156	\$72,000	10
<b>*Receipts (in thousands)</b> (taken from the 2010 Congregation Report)					
\$0-\$175	\$81,233	\$53,166	\$54,759	\$35,836	15
\$176-\$250	\$82,830	\$64,201	\$64,285	\$46,500	12
\$251-\$375	\$81,867	\$69,170	\$66,826	\$44,114	14
\$376-\$500	\$99,980	\$83,584	\$82,606	\$65,000	14
\$501-\$1,000	\$94,000	\$82,145	\$80,744	\$67,776	10
\$1,000+	\$114,550	\$94,389	\$93,818	\$67,486	10

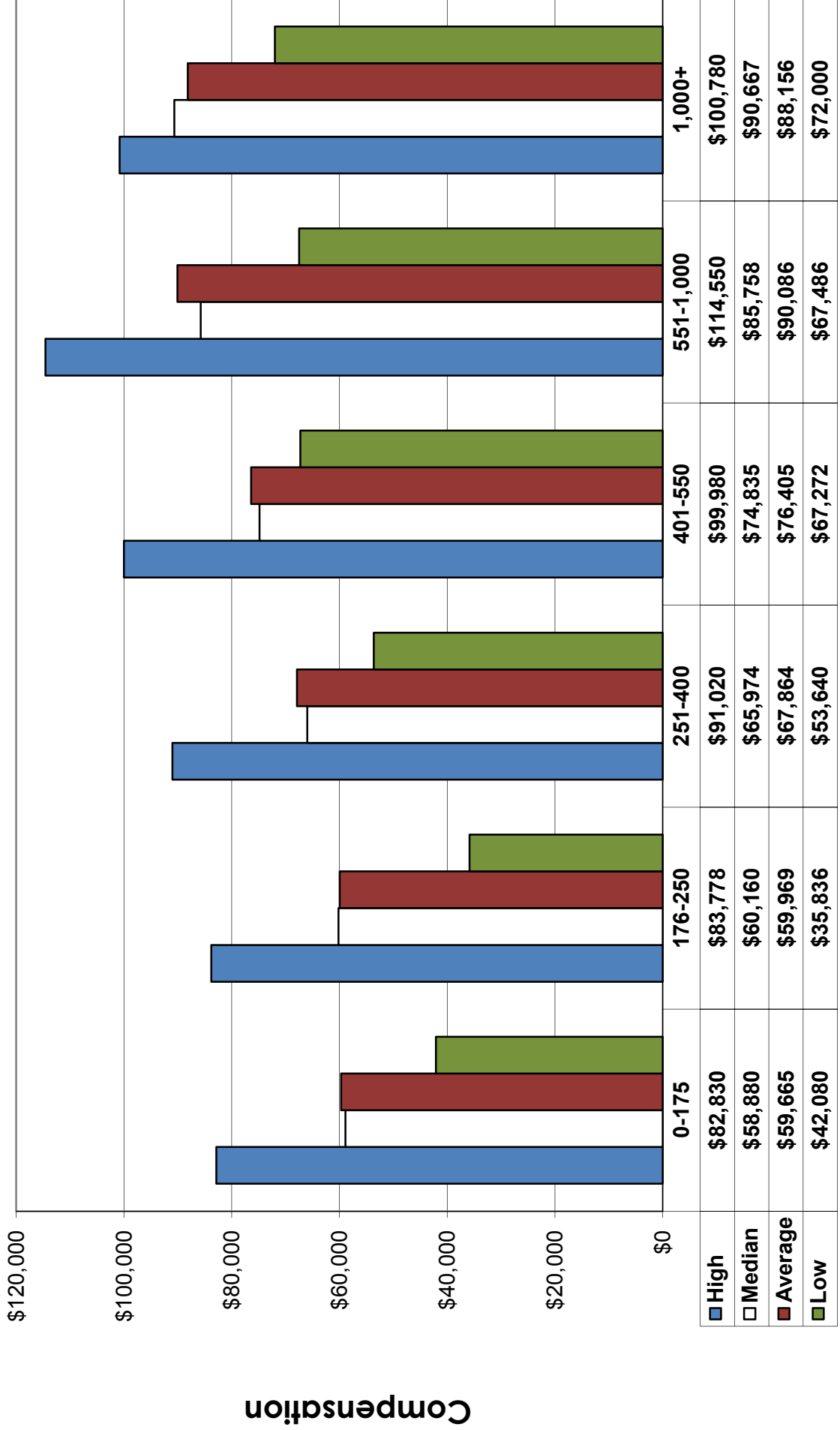
**\*Receipts:**

Receipts are from the annual congregational report, lines 14a and 14b.

# ELCA Grand Canyon Synod - 2011 Senior/Solo Pastor Compensation by Years Since Ordination



# ELCA Grand Canyon Synod - 2011 Senior/Solo Pastor Compensation by Baptized Membership



# ELCA Grand Canyon Synod - 2011 Senior/Solo Pastor Compensation by Receipts (in thousands)

