



# Bishop's Fall Gathering Agenda & Workbook

*All times Arizona & Nevada (MST/PDT). Add 1 hour for Utah & Navajo Nation (MDT). Add 2 hours for CDT.  
Latest info at [www.gcsynod.org/2021-bishops-fall-gathering](http://www.gcsynod.org/2021-bishops-fall-gathering)*

## **Monday, October 18, 2021**

### **11 am: Opening worship**

Bishop Eaton preaching, with participation from Bishop Hutterer and Rev. Sarah Stadler, Rev. Kristin Rice, Rev. Sharon Brown, and Rev. Dan Hoeger.

### **1:30–2:30 pm: Bishop Eaton**

A presentation followed by Q&As and prayer

### **3–4:15 pm: Grand Canyon Synod update**

Led by Bishop Hutterer with participation from the Office of the Bishop team

## **Tuesday, October 19, 2021**

### **9–9:15 am: Devotions**

### **Hybrid Ministry Presentation with Ryan Panzer**

- 9:15–10:45 am: Defining the Purpose | The Importance of Discerning the Why of Hybrid Ministry
- 11am–12:30 pm: The Hybrid Church in Action
- 1:30–3pm: The Hybrid Ministry Roadmap

### **3:15–4pm: Meet as conferences in breakout rooms**

### **BISHOP EATON MEETINGS**

Bishop Eaton will also be meeting online with various leaders during her virtual visit.

- Conference Deans, Sunday, 5:30–6:45 pm
- Office of the Bishop team, Monday, 8:30am–9:45am
- Leaders lunch, Monday, noon-1pm



# Opening Worship: *Learn Your Story*

## Gathering

### WELCOME & LAND ACKNOWLEDGMENT

### OPENING SONG: A STORY FOR ALL PEOPLE

#### GREETING

The grace of our Savior Jesus Christ, the love of God, and the communion of the Holy Spirit be with you all.  
**And also with you.**

#### PRAYER OF THE DAY:

God of all generations, we give thanks for the common story of scripture: the covenant with Sarah and Abraham, Moses delivers your people, the prophets speak for justice, in Jesus your word becomes flesh. May your word dwell in us richly that the story of you and your ancient people would shape our stories today. Amen.

## Word

### READERS' THEATER: RUTH 1

### SERMON: BISHOP EATON

#### SONG:

### FOR ALL THE FAITHFUL WOMEN

#### PRAYERS OF THE PEOPLE

*All are welcome to type petitions into the chat function. We respond to each petition:*  
Hear us, O God; **your grace abounds.**

#### LORD'S PRAYER

#### SHARING OF THE PEACE

The peace of Christ with you all.

#### And also with you.

*Please share a sign of peace with one another in the chat function, via text message, or with anyone you are near.*

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## For All the Faithful Women



1 For all the faith-ful wom - en who served in days of old,  
*Insert one or more of stanzas 3-11 or this general stanza 2:*  
2 O God, for saints and ser - vants, those named and those un-known,  
*Last* All praise to God the Fa - ther! All praise to Christ the Son!



to you shall thanks be giv - en; to all, their stor - y told.  
in whom through all the a - ges your light of glo - ry shone,  
All praise to God the Spir - it, who binds the church as one!



They served with strength and glad - ness in tasks your wis - dom gave.

we of - fer glad thanks-giv - ing and fer - vent prayer we raise  
With saints who went be - fore us, with saints who wit - ness still,



To you their lives bore wit - ness, pro - claimed your pow'r to save.

that, faith - ful in your ser - vice, our lives may sing your praise.  
we sing glad al - le - lu - ias and strive to do your will.

#### Miriam

3 We praise your name for Miriam,  
who sang triumphantly  
while Pharaoh's vaunted army  
lay drowned beneath the sea.  
As Israel marched to freedom,  
her chains of bondage gone,  
so may we reach the kingdom  
your mighty arm has won.

#### Hannah

4 To Hannah, praying childless  
before the throne of grace,  
you gave a son and called him  
to serve before your face.  
Grant us her perseverance;  
Lord, teach us how to pray  
and trust in your deliv'rance  
when darkness hides our way.

# Sending

## ANNOUNCEMENTS

### BLESSING

May the God who shakes heaven and earth,  
Whom death could not contain,  
Who lives to disturb and heal us,  
Bless us with power to go forth  
And proclaim the gospel. **Amen.**

### SENDING SONG:

#### I LOVE TO TELL THE STORY

### DISMISSAL

The cross: **we shall take it.**  
The bread: **we shall break it.**  
The pain: **we shall bear it.**  
The joy: **we shall share it.**  
The Gospel: **we shall live it.**  
The love: **we shall give it.**  
The light: **we shall cherish it.**  
All despair: **God shall perish it. Amen.**

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## I Love to Tell the Story

1 I love to tell the sto - ry of un - seen things a - bove,  
2 I love to tell the sto - ry: how pleas - ant to re - peat  
3 I love to tell the sto - ry, for those who know it best

of Je - sus and his glo - ry, of Je - sus and his love.  
what seems, each time I tell it, more won - der - ful - ly sweet!  
seem hun - ger - ing and thirst - ing to hear it like the rest.

I love to tell the sto - ry, be - cause I know it's true;  
I love to tell the sto - ry, for some have nev - er heard  
And when, in scenes of glo - ry, I sing the new, new song,

it sat - is - fies my long - ings as noth - ing else would do.  
the mes - sage of sal - va - tion from God's own ho - ly word.  
I'll sing the old, old sto - ry that I have loved so long.

Text: Katherine Hankey, 1834-1911  
Music: William E. Fischer, 1849-1936

HANKEY  
7 6 7 6 D and refrain

# Hybrid Ministry Presentation with Ryan Panzer

## Defining the Purpose

### Discerning the Why of Hybrid Ministry

#### RYAN PANZER SESSION 1 AGENDA

- Defining hybrid ministry
- Focusing on feasibility
- Transition management insight:  
Liturgy and commemoration
- Hybrid ministry in the news
- Independent reflection time

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#### BREAKOUT #1

- In your breakout, introduce yourself and describe your ministry context.
- In the last 19 months, what have you discovered about ministry & technology you had not previously imagined?
- Share your level of “Tech Savvy”:  No tech  Low tech  High tech

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#### IN THE CHAT

- In your ministry context, what do you see as the greatest challenge of integrating online & in-person ministry?
- What opportunities do you see?

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#### BREAKOUT #2

- What do you imagine to be the “Why” of hybrid ministry in your location?
- How might you communicate the “Why” to your community?

# Defining the Purpose

## Discerning the Why of Hybrid Ministry

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### BREAKOUT #3

- What necessary changes do you anticipate in order to create space for hybrid ministry?
- To what extent have you already begun this work?
- Where can technology and automation reduce administrative burden?

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### BREAKOUT # 4

- What about church has “ended” in the past 17 months?
- How have you marked the challenges of the past 17 months through liturgy?
- How might you thoughtfully construct a liturgy to send the church into a hybrid future that equips and invites?

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### REFLECTION #1

- To what extent have conversation on purpose already started in my context?
- Who should be involved in conversations on the purpose or “why”?
- In what settings/formats can we gather to reflect on purpose and sustainability?

# The Hybrid Church in Action

## Imagining Possibilities for Worship, Formation, and Leadership

### RYAN PANZER SESSION 2 AGENDA

- Examples from the GC Synod
- Building a bridge with hybrid worship
- Flexible church leadership for a digital age
- Facilitating curiosity thru faith formation
- Transition management insight:  
Coaching through the change curve
- Independent Reflection Time

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#### IN THE CHAT

- What's one takeaway from session one?

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#### VIA WEBCAM

- How's your energy?

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#### BREAKOUT #1

- No-tech: How might you modify language in the liturgy to affirm the hybrid experience?
- Some tech: What might it look like to incorporate virtual worship leadership roles?
- High-tech: How have you configured lights, sound, and video in support of hybrid worship?

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#### BREAKOUT #2

- No-tech: What is the value of asynchronous (ie, virtual) collaboration amongst church leaders
- Some tech: What communication tools create virtual collaboration in your context?
- High-tech: What tools beyond email have created collaboration in your context?

# The Hybrid Church in Action

## Imagining Possibilities for Worship, Formation, and Leadership

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### BREAKOUT #3

- No-tech: What might it look like for live, face-to-face learning to become a “makerspace?”
- Some tech: What faith formation efforts might remain entirely online in a post-pandemic church? Why?
- High-tech: What tools have proven useful in creating compelling, original content?

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### BREAKOUT #4

- No-tech: What might it look like for live, face-to-face learning to become a “makerspace?”
- Some tech: What faith formation efforts might remain entirely online in a post-pandemic church? Why?
- High-tech: What tools have proven useful in creating compelling, original content?

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### REFLECTION #2

- Assuming the 80-20 rule, where will further efforts lead to diminishing returns?
- What aspect of our ministry most needs digital integration or multi-platform connection?
- What resources will I need to start this work?

# The Hybrid Ministry Roadmap

## Navigating the Change

### RYAN PANZER SESSION 3 AGENDA

- Share your setup:  
Examples from the community
- Data and dashboards: Measuring and evaluating hybrid ministry
- On resilience: Not giving up when engagement slips
- Wrap-up and closing benediction

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#### IN THE CHAT

- What's one idea from our time together that you are considering testing/implementing?

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#### IN THE CHAT

- On a scale of 1-5, how engaged do you plan to be in this third and final session?

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#### BREAKOUT #1

- In your breakout, introduce yourself and describe your ministry context.

Tech-specific questions:

- No-tech: Why is it important to understand online church activity?
- Low-tech: What's one digital datapoint that matters to your ministry?
- High-tech: What platforms are you using to measure digital church activity?

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#### IN THE CHAT

- How do you reconcile video view metrics (~3 seconds) with traditional worship attendance (~60 minutes)?



# The Hybrid Ministry Roadmap

## Navigating the Change

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### BREAKOUT #2, DATA DISCUSSIONS

- No-tech: How might we continuously refine the “Big Why” of hybrid ministry?
- Low-tech: How might we respond if we see a big drop or big gain in our “What” data?
- High-tech: How might we take some of the manual work out of the measurement and evaluation process?

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### BREAKOUT #3, DASHBOARD DISCUSSIONS

- What aspects of the ministry’s life would you include?
- How would you define green, yellow, and red?
- How might you share and discuss the dashboard with others?

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### CLOSING BREAKOUTS

- What do you plan to immediately discuss, test, or do based on what you’ve learned here?
- What might get in the way?
- What, if anything, remains unclear, confusing, or even frustrating?