How do I sign up?

Registration is open for the following online cohorts

♦ A 13 month option begins January 5, 2024 and ends January 17, 2025.

Relevant information, a full class schedule, and online registration are available on the Rocky Mountain Synod website at

https://www.rmselca.org/ excellence-leadership-registration-2024-25

Email questions to

kemery@rmselca.org

What else is available through Excellence in Leadership?

♦ Workshops
♦ Consultations
♦ Retreats
♦ Videos

Quotes about Excellence in Leadership

"Much of this material would have been beneficial to me years before while I was working, but there was certainly much of It that is still beneficial to me in retirement."

~Charles Hettinger, lay person, 2022 graduate

"Once you start learning and living out the practices offered in this course you can't help being transformed and transforming the communities around you.

~Lyn Goodrum, lay person, 2022 graduate

"The EiL teaching team has taught me new models, new hermeneutics, [it has given me] new glasses to see reality with to help frame challenges in a new way."

~Dan McKnight, pastor, 2022 graduate

"I have been in ministry for a long time and been through a lot of leadership programs. Excellence in Leadership is the best one I have seen."

~2022 participant

"When someone has made peace within their being, they will be able to bring peace to the whole world." ~Martin Buber

Excellence in LEADERSHIP
Rocky Mountain Synod, ELCA

COURAGEOUS
RESILIENT
FAITHFUL

for the sake of the world...

What is Excellence in Leadership (EiL)?

Excellence in Leadership is a journey—a journey that begins with the knowledge that the church and the world are in need of healthy leaders to help us take the next right step into whatever the future may bring.
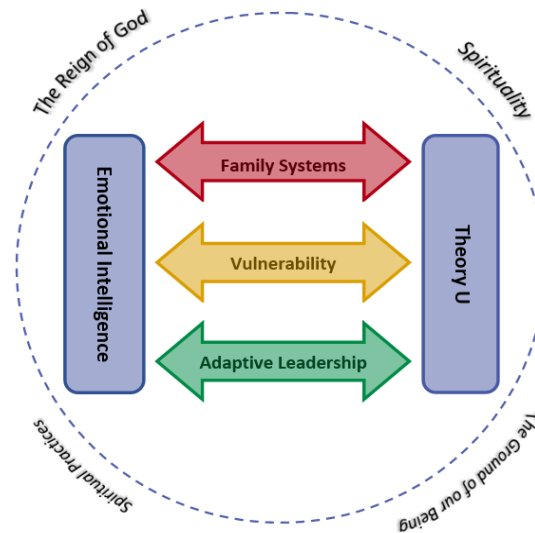
The EiL initiative draws on five theories which help build healthy leaders. This takes place in group settings with others on the same journey as together we listen to God and discern. Material is presented in a large group. Smaller more intimate groups then meet to work through, learn, and grow deeper in the material. We do this together, yet it is not completed at the end of the coursework.

Our hope is you will continue the journey after the classes are completed. Join us as we work together to make our church, our world, our families, and ourselves more courageous, resilient, and faithful.

Who is Excellence in Leadership for?

Excellence in Leadership is built for any and all people who are interested in becoming more emotionally intelligent, adaptively aware, and desire to dive deeply into the hard work of grappling with the emerging future.

♦ It is for the young and the old...and all in between.

♦ It is for the lay and rostered person.

♦ It is for individuals and it is for groups.

♦ It is for the curious and for the courageous.

♦ It is for YOU.

Diagram: The Reign of God / Spirituality / Spiritual Practices / The Ground of our Being — Emotional Intelligence, Family Systems, Vulnerability, Adaptive Leadership, Theory U

What theories does EiL use?

The Excellence in Leadership initiative integrates five leadership theories:

♦ **Emotional Intelligence**

♦ **Family Systems**

♦ **Vulnerability**

♦ **Adaptive Leadership**

♦ **Theory U**

Because we believe in Jesus Christ, we know that transformation happens by the grace and power of God, the Creator, Redeemer, and Sustainer of all that is. Our work is infused with prayer. Spiritual practices are introduced and integrated into the other leadership theories.

Why should I participate?

Excellence in Leadership is a brave and safe space for leaders to deepen their self and community awareness while also building relationships with other leaders doing the same. As a result, participants will grow to be more **courageous** and mature in times of conflict and frustration, more **resilient** in times of anxiety, and more **faithful** in times of doubt.

The world is in need of people willing to engage in difficult, yet important, conversations and situations. Excellence in Leadership will help equip you for these.

What is the cost?

♦ $1,000 covers the cost of the course.

♦ Payments can be made in full or in 2 payments of $500 each.

♦ One book is required.